GOVERNMENT OF MYSORE

FOOD CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR)

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Sri Krishnarajendra Mills Ltd., Bangalore Road, Mysore-3.

Award of the Labour Court, Bangalore published.

Read the following papers :

(1) Letter No. 505/67-68 dated 1st August 1967 from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated 1st day of August 1967.

Present :

Sri P. T. KADKOL, B. SC., LL.B. ... Presiding Officer.

Reference, No. 69 of 1966.

Workmen represented by the President, Sri Krishnarajendra Mills Karmikara Sangha, Shivaji Road, N. R. Mohalla, Mysore. ...*I Party.*

Vs.

The Management of Sri Krishnarajendra Mills Ltd., Bangalore Road, Mysore-3. ... *II Party.*

AWARD

The Government of Mysore being of opinion that an Industrial Dispute exists between the Workmen and the Management of Sri Krishnarajendra Mills Ltd., Mysore have referred it to this Court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. LMA 191 LLD 66, dated 1st June 1966, setting out the following points of dispute for adjudication :—

> "Is the Management of Sri Krishnarajendra Mills Ltd., Mysore, justified in promoting (1) Sri. Madaiah, T. No. 368, Weaving, (2) Singraiah. T. No. 102, Weaving, (3) Chickkaiah, T. No. 188, Weaving and (4) Chikkaiah, T. No. 256, Weaving as helpers overlooking the principles of seniority-*cum*-merit and

denying the benefits of promotion to the workers in the enclosed list ? If not to what other reliefs these workers are entitled?

ANNEXURE.

Sl. No.	Name	Auto-loom.	T. No.	Service in years
1	Jogaiah	...	AL 25	27
2	Venkataiah P. R.	...	AL 2	26
3	Krishnaiah	...	AL 23	26
4	Chikkathimmaiah	...	AL 20	24
5	Sannaiah	...	AL 22	22
6	Gopai	...	AL 6	20
7	Eswar	...	AL 20	20
	Nagendra	...	AL 17	20
9	Shivalingaiah	...	AL 1	20
10	Balaram	...	AL 23	20
11	Venkataramanaiah	...	AL 28	19
	PLAIN LOOM.			
1	Rachaiah	...	94	23
2	Madaiah	...	20	25
3	Nagalingappa	...	127	24
4	Perumal	...	352	23
5	Thammaiah	...	213	22
6	Thammaiah	...	243	22
7	Mariswamy	...	173	21
8	Chandrasekhar	...	56	20
9	Kanran	...	26	19

2. The cause of the aggrieved workmen has been sponsored by Sri Krishnarajendra Mills Karmikara Sangha, which is a registered Trade Union. This Union as representing the workmen is the first party and the management of Sri Krishnarajendra Mills is the second party in this proceeding. The four workmen mentioned in the order of reference were added as additional second party by order dated 21st September 1966 (*Vide* order Sheet) The first party is represented by Mr. Sanjeevayya, its president, the second party by Sri B. R. Puttananjappa and the additional second party by Mr. Puttaswamy.

3. After receipt the respective statements from the parties issues were framed and set down for hearing on 20th January 1967 (*Vide* Order sheet).

4. On 11th July 1967 when the case came on for hearing at Mysore camp the representatives of the parties appeared and filed joint memorandum of settlement, marked Ex. A., and prayed for an award being passed in terms thereof. I have perused the terms of settlement and find them fair and reasonable. I accept the settlement and proceed to pass an award as under :—

AWARD.

Reference is accepted. Award is made between the parties in terms of the memorandum of settlement, Ex. A., which should be annexed to this Award and be deemed as forming part thereof. Parties do bear their own costs.

P. T. KADKOL
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE HON'BLE LABOUR COURT, BANGALORE.

Ref. No. 69 of 1966.

I Party :—Workmen of Sri Krishnarajendra Mills Ltd., Represented by K. R. Mills Karmikara Sanga.

Vs.

II Party :—Management of Sri Krishnarajendra Mills Ltd.,

Memo submitted by the parties.

The above parties submit taht they have settled the above-dispute in the following manner.

(1) Taking into consideration the service and performance of Sri P. R. Venkataih, Al. No. 2 who is one of the persons in the list of aggrieved weavers which the First Party Union has filed in these proceedings and in view of the fact that he is already working in the Auto-loom Shed, it is agreed that the Managemont should confirm the said Sri P. R. Venkataiah as Helper in the Auto.Loom Shed, with effect from 1st August 1967.

(2) It is further agreed that Sri M. Nagalingappa T. No. 27, who is also in the above list of aggrieved weavers, will be taken as a Helper in the Auto.Loom Section within 1st Setember 1967.

(3) It is agreed that in future whenever vacancies arise in the Auto-loom shed, the Management will effect promotions on the basis of seniority-*cum*-merit. It is agreed, however that this will not preclude the Management from making direct recruitment to posts in the Auto-loom Shed, in special cases.

(4) In view of the acceptance, by the Management, the above terms, the first Party Union does not press its claims in regard to the other aggrieved weavers.

2. Both parties pray that the Hon'ble Court be pleased to pass an Award on the above terms.

3. It is agreed that each party should bear its own costs. Dated at Mysore this 11th day of July 1967.

For the I Party.

Sd/- I. S. Sanjjeviah,
President of the
I Party Union.

Sd/- M. R. Puttaswamy,
For Additional Second Party.

For the II Party.

1. Sd/- B. R. Puttananjappa,
Authorised Representative.

2. Sd/- Dwarakanath,
Labour Officer.

" COPY "

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

(Filed, Recorded and
Marked Ex. A.)
Intd P.T.K. 11-7-1967.

ORDER.

Bangalore, dated 19th August 1967.

S. O. 1689.—WHEREAS by State Government Order No. LMA 191 LLD 66, dated 1st June 1966, the Industrial Dispute between the Workmen and the Management of Sri Krishnarajendra Mills Ltd., Bangalore Road, Mysore-3. was referred to the Labour Court, Bangalore for adjudication.

AND WHEREAS, the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. LMA 191 LLD 66.]

By Order and in the name of the Governor of Mysore,

921 G. G. PUROHIT, *Under Secy.*